



**WAIHANGA ARA RAU**

**Construction and  
Infrastructure**

Workforce Development Council

# Introducing Waihanga Ara Rau

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*“It’s amazing what can be  
achieved when we work together  
moving in the same direction”*

*Unknown*

# Who are we?

**Waihanga Ara Rau** is the Workforce Development Council (WDC) representing industries where construction and infrastructure are at the heart of what they do.

WDCs are here to make a difference and to lead a significant transformation to vocational education so that learners, employers, communities, our country and our economy can thrive.

See <https://tec.govt.nz/rove> to find out more about WDCs, and their place in the new vocational education environment.

# Te ahumahi Our industry

**Waihanga Ara Rau**  
Construction and  
Infrastructure WDC represents  
a diverse range of 57  
industries that are grouped  
into 11 strategic sectors.



# What do WDCs do?

Workforce Development Councils (WDCs) are industry-led bodies re-shaping vocational education across Aotearoa New Zealand.

We will bring consistency to industry standards and learning outcomes - making sure they are applied across the country, and across all modes of learning. This means learners will attain the right skills and employers will have access to the right people.



## QUALIFICATIONS

- We look after the development, maintenance and review of standards, micro-credentials and qualifications in the construction and infrastructure industries.

## QUALITY

- Moderate assessment against industry standards.
- We help ensure industry standards are applied consistently across the country and all modes of learning, whether on the job, on campus or online.

## ENDORSEMENT

- Endorse programmes that lead to qualifications
- We endorse vocational education programmes before NZQA approves them.

## **ADVICE**

- Provide advice to TEC on investments in vocational education
- Collect qualitative and quantitative data on the existing workforce, skill gaps, and future workforce requirements for inclusion in this advice to TEC

## **SKILLS LEADERSHIP**

- Identify industry skill needs & advocate for them to be met now and in the future
- We make sure industry's voice gets heard in vocational education.

## **BROKERAGE**

- We provide brokerage and advisory services to connect and support industries, so they are better equipped to meet their skills needs
- In partnership with industry develop and implement a comprehensive strategy to attract new talent to the electrical supply sector.



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# Our role in the system





## Industry voice informing funding and delivery



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# ESI Sector – some of what we are hearing....

New Zealand's electricity industry workforce is estimated to include at least 8,000 people split between: Transmission, Distribution, Generation companies, and Contract service providers

Thousands more highly skilled people are required by 2035 to meet the growth.

We need to take a collaborative approach to enable the sector to meet the growing energy needs of New Zealand and the commitment of decarbonisation

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## Some of the work in progress for this sector

L & D manager forum (working on issues/challenges and solutions) starting in May

Workforce data collection

Visibility and pathways project (with new Senior pathways advisor)





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# Questions?...

**Thanks for your time and please get in touch with me**

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